



Coast Mountains Board of Education School District 82

3211 Kenney Street, Terrace, BC V8G 3E9
Tel. (250) 635-4931 or 1-855-635-4931 • www.cmsd.bc.ca

PRINCIPAL – CASSIE HALL ELEMENTARY SCHOOL

Coast Mountains School District 82 is seeking a passionate and experienced educator to serve the richly diverse student population in the role of Principal at Cassie Hall Elementary School.

Located in British Columbia's beautiful Pacific Northwest, Coast Mountains School District encompasses a number of communities including the Hazeltons, Kitimat, Kitwanga, Stewart and Terrace, and the surrounding rural areas. The school district covers a large geographic area including the traditional territories of four Indigenous Nations: the Gitksan, the Haisla, the Nisga'a and the Tsimshian. The region boasts world-class fishing, kayaking, hiking, winter sports and cultural offerings, in addition to a wide array of community services and amenities.

The school district serves a student population of approximately 4,000 students in 19 schools, including 3 alternate programs and a trades training/distance learning centre. With over 800 employees, the operating budget is approximately \$67 million. Further district information is available at www.cmsd.bc.ca.

Applications are invited for the above continuing full-time position (.800 FTE Administration and .200 FTE Teaching) to commence August 1, 2025. Cassie Hall Elementary School enrolls 150 students in Grades K to 6. The Principal plays a key leadership role as a member of the School Team. Cassie Hall Elementary School is a cornerstone of the community of Terrace, serving a highly energized and active student population. It is dedicated to meeting the academic, artistic, athletic, cultural and social emotional needs of all learners.

The successful candidate will have demonstrated:

- Successful experience with improving outcomes for Indigenous learners and a commitment to a personal journey toward Truth and Reconciliation.
- Active involvement in and demonstrated progress toward Reconciliation.
- Proven ability to establish respectful working relationships with learners, parents, staff, community and Indigenous, Inuit and Metis Peoples.
- Respect for and commitment to Indigenous Ways of Knowing and Learning.
- A reputation as a highly effective instructional leader in improving learning success for all students.
- Understanding and application of formative assessment practices.
- Success leading classrooms and schools in data informed instruction.
- Ability to lead progressive systems, which provide innovative learning experiences for students.
- Knowledge and experience using technology to enhance learning.
- Continuous inquiry and professional learning for self and others.
- Knowledge and experience in Learner Support Services and inclusion.
- Ability to support a positive, cooperative, safe, orderly and caring school environment.
- Demonstrated respect for diversity.
- A fundamental belief that all learners can achieve at a high level.
- Highly successful experience as a Principal, Vice Principal or Teacher Leader.
- Success in continuing to challenge themselves and grow as a leader in education.
- A graduate degree in Education, with a focus on leadership or curriculum and instruction, preferably from a Canadian University, and eligibility for membership in the BC Ministry of Education's Teacher Regulation Branch.
- Demonstrated skills in working with collective agreements in a unionized environment.

The closing date for applications is by 4:00 p.m. on Friday, April 4, 2025. Salary range: \$149,669.00 to \$155,905.00 annually. Interested applicants should submit a detailed resume, an educational leadership philosophy and references. Please include all previous employers in your list of references. Applicants agree to confidential reference checks as a condition of application.

Please submit your application as follows:

Principal – Cassie Hall Elementary School
Coast Mountains Board of Education School District 82
3211 Kenney Street, Terrace, B.C. V8G 3E9
Email: hr@cmsd.bc.ca

For further information regarding the position of Principal at Cassie Hall Elementary School, please contact Carole Gagnon, Executive Assistant to the Superintendent of Schools at (250) 638-4401.

Learning Together, Realizing Success for All - Engage, Ignite, Empower